Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "M" SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| M00 | \$4,610.00 | \$46,100.00 | \$8,637.00 | \$54,737.00 | \$59,347.00 | \$63,957.00 |
| M01 | \$4,693.00 | \$46,930.00 | \$8,637.00 | \$55,567.00 | \$60,260.00 | \$64,953.00 |
| M02 | \$4,775.00 | \$47,750.00 | \$8,715.00 | \$56,465.00 | \$61,240.00 | \$66,015.00 |
| M03 | \$4,858.00 | \$48,580.00 | \$8,793.00 | \$57,373.00 | \$62,231.00 | \$67,089.00 |
| M04 | \$4,940.00 | \$49,400.00 | \$8,892.00 | \$58,292.00 | \$63,232.00 | \$68,172.00 |
| M05 | \$5,023.00 | \$50,230.00 | \$9,041.00 | \$59,271.00 | \$64,294.00 | \$69,317.00 |
| M06 | \$5,129.00 | \$51,290.00 | \$9,233.00 | \$60,523.00 | \$65,652.00 | \$70,781.00 |
| M07 | \$5,229.00 | \$52,290.00 | \$9,413.00 | \$61,703.00 | \$66,932.00 | \$72,161.00 |
| M08 | \$5,328.00 | \$53,280.00 | \$9,591.00 | \$62,871.00 | \$68,199.00 | \$73,527.00 |
| M09 | \$5,428.00 | \$54,280.00 | \$9,772.00 | \$64,052.00 | \$69,480.00 | \$74,908.00 |
| M10 | \$5,529.00 | \$55,290.00 | \$9,952.00 | \$65,242.00 | \$70,771.00 | \$76,300.00 |
| M11 | \$5,628.00 | \$56,280.00 | \$10,130.00 | \$66,410.00 | \$72,038.00 | \$77,666.00 |
| M12 | \$5,728.00 | \$57,280.00 | \$10,310.00 | \$67,590.00 | \$73,318.00 | \$79,046.00 |
| M13 | \$5,827.00 | \$58,270.00 | \$10,488.00 | \$68,758.00 | \$74,585.00 | \$80,412.00 |
| M14 | \$5,927.00 | \$59,270.00 | \$10,669.00 | \$69,939.00 | \$75,866.00 | \$81,793.00 |
| M15 | \$6,027.00 | \$60,270.00 | \$11,238.00 | \$71,508.00 | \$77,535.00 | \$83,562.00 |
| M16 | \$6,027.00 | \$60,270.00 | \$11,451.00 | \$71,721.00 | \$77,748.00 | \$83,775.00 |
| M17 | \$6,027.00 | \$60,270.00 | \$11,451.00 | \$71,721.00 | \$77,748.00 | \$83,775.00 |
| M18 | \$6,027.00 | \$60,270.00 | \$11,542.00 | \$71,812.00 | \$77,839.00 | \$83,866.00 |
| M19 | \$6,027.00 | \$60,270.00 | \$11,878.00 | \$72,148.00 | \$78,175.00 | \$84,202.00 |
| M20 | \$6,027.00 | \$60,270.00 | \$12,116.00 | \$72,386.00 | \$78,413.00 | \$84,440.00 |
| M21 | \$6,027.00 | \$60,270.00 | \$12,563.00 | \$72,833.00 | \$78,860.00 | \$84,887.00 |
| M22 | \$6,027.00 | \$60,270.00 | \$12,563.00 | \$72,833.00 | \$78,860.00 | \$84,887.00 |
| M23 | \$6,027.00 | \$60,270.00 | \$12,563.00 | \$72,833.00 | \$78,860.00 | \$84,887.00 |
| M24 | \$6,027.00 | \$60,270.00 | \$13,006.00 | \$73,276.00 | \$79,303.00 | \$85,330.00 |
| M25 | \$6,255.00 | \$62,550.00 | \$13,448.00 | \$75,998.00 | \$82,253.00 | \$88,508.00 |
| M26 | \$6,255.00 | \$62,550.00 | \$13,760.00 | \$76,310.00 | \$82,565.00 | \$88,820.00 |
| M27 | \$6,255.00 | \$62,550.00 | \$14,073.00 | \$76,623.00 | \$82,878.00 | \$89,133.00 |
| M28 | \$6,255.00 | \$62,550.00 | \$14,386.00 | \$76,936.00 | \$83,191.00 | \$89,446.00 |
| M29 | \$6,255.00 | \$62,550.00 | \$14,699.00 | \$77,249.00 | \$83,504.00 | \$89,759.00 |
| M30 | \$6,255.00 | \$62,550.00 | \$15,011.00 | \$77,561.00 | \$83,816.00 | \$90,071.00 |
| M31 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M32 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M33 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M34 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M35 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M36 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M37 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M38 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M39 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M40 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M41 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M42 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M43 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M44 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M45 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M46 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M47 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M48 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M49 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |
| M50 | \$6,255.00 | \$62,550.00 | \$15,790.00 | \$78,340.00 | \$84,595.00 | \$90,850.00 |

Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "S" SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| SOO | \$4,736.00 | \$47,360.00 | \$8,637.00 | \$55,997.00 | \$60,733.00 | \$65,469.00 |
| S01 | \$4,819.00 | \$48,190.00 | \$8,637.00 | \$56,827.00 | \$61,646.00 | \$66,465.00 |
| SO2 | \$4,901.00 | \$49,010.00 | \$8,822.00 | \$57,832.00 | \$62,733.00 | \$67,634.00 |
| S03 | \$4,984.00 | \$49,840.00 | \$8,971.00 | \$58,811.00 | \$63,795.00 | \$68,779.00 |
| S04 | \$5,066.00 | \$50,660.00 | \$9,119.00 | \$59,779.00 | \$64,845.00 | \$69,911.00 |
| S05 | \$5,149.00 | \$51,490.00 | \$9,268.00 | \$60,758.00 | \$65,907.00 | \$71,056.00 |
| S06 | \$5,255.00 | \$52,550.00 | \$9,460.00 | \$62,010.00 | \$67,265.00 | \$72,520.00 |
| S07 | \$5,355.00 | \$53,550.00 | \$9,640.00 | \$63,190.00 | \$68,545.00 | \$73,900.00 |
| S08 | \$5,454.00 | \$54,540.00 | \$9,818.00 | \$64,358.00 | \$69,812.00 | \$75,266.00 |
| S09 | \$5,554.00 | \$55,540.00 | \$9,998.00 | \$65,538.00 | \$71,092.00 | \$76,646.00 |
| S10 | \$5,655.00 | \$56,550.00 | \$10,179.00 | \$66,729.00 | \$72,384.00 | \$78,039.00 |
| S11 | \$5,754.00 | \$57,540.00 | \$10,357.00 | \$67,897.00 | \$73,651.00 | \$79,405.00 |
| S12 | \$5,854.00 | \$58,540.00 | \$10,537.00 | \$69,077.00 | \$74,931.00 | \$80,785.00 |
| S13 | \$5,953.00 | \$59,530.00 | \$10,715.00 | \$70,245.00 | \$76,198.00 | \$82,151.00 |
| S14 | \$6,053.00 | \$60,530.00 | \$10,895.00 | \$71,425.00 | \$77,478.00 | \$83,531.00 |
| S15 | \$6,153.00 | \$61,530.00 | \$11,495.00 | \$73,025.00 | \$79,178.00 | \$85,331.00 |
| S16 | \$6,153.00 | \$61,530.00 | \$11,691.00 | \$73,221.00 | \$79,374.00 | \$85,527.00 |
| S17 | \$6,153.00 | \$61,530.00 | \$11,691.00 | \$73,221.00 | \$79,374.00 | \$85,527.00 |
| S18 | \$6,153.00 | \$61,530.00 | \$11,783.00 | \$73,313.00 | \$79,466.00 | \$85,619.00 |
| S19 | \$6,153.00 | \$61,530.00 | \$11,906.00 | \$73,436.00 | \$79,589.00 | \$85,742.00 |
| S20 | \$6,153.00 | \$61,530.00 | \$12,196.00 | \$73,726.00 | \$79,879.00 | \$86,032.00 |
| S21 | \$6,153.00 | \$61,530.00 | \$12,563.00 | \$74,093.00 | \$80,246.00 | \$86,399.00 |
| S22 | \$6,153.00 | \$61,530.00 | \$12,563.00 | \$74,093.00 | \$80,246.00 | \$86,399.00 |
| S23 | \$6,153.00 | \$61,530.00 | \$12,563.00 | \$74,093.00 | \$80,246.00 | \$86,399.00 |
| S24 | \$6,153.00 | \$61,530.00 | \$13,006.00 | \$74,536.00 | \$80,689.00 | \$86,842.00 |
| S25 | \$6,381.00 | \$63,810.00 | \$13,719.00 | \$77,529.00 | \$83,910.00 | \$90,291.00 |
| S26 | \$6,381.00 | \$63,810.00 | \$14,038.00 | \$77,848.00 | \$84,229.00 | \$90,610.00 |
| S27 | \$6,381.00 | \$63,810.00 | \$14,357.00 | \$78,167.00 | \$84,548.00 | \$90,929.00 |
| S28 | \$6,381.00 | \$63,810.00 | \$14,676.00 | \$78,486.00 | \$84,867.00 | \$91,248.00 |
| S29 | \$6,381.00 | \$63,810.00 | \$14,995.00 | \$78,805.00 | \$85,186.00 | \$91,567.00 |
| S30 | \$6,381.00 | \$63,810.00 | \$15,314.00 | \$79,124.00 | \$85,505.00 | \$91,886.00 |
| S31 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S32 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S33 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S34 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S35 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S36 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S37 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S38 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S39 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S40 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S41 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S42 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S43 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S44 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S45 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S46 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S47 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S48 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S49 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |
| S50 | \$6,381.00 | \$63,810.00 | \$15,790.00 | \$79,600.00 | \$85,981.00 | \$92,362.00 |

Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "D" SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| D00 | \$4,863.00 | \$48,630.00 | \$8,637.00 | \$57,267.00 | \$62,130.00 | \$66,993.00 |
| D01 | \$4,946.00 | \$49,460.00 | \$8,637.00 | \$58,097.00 | \$63,043.00 | \$67,989.00 |
| D02 | \$5,028.00 | \$50,280.00 | \$9,051.00 | \$59,331.00 | \$64,359.00 | \$69,387.00 |
| D03 | \$5,111.00 | \$51,110.00 | \$9,199.00 | \$60,309.00 | \$65,420.00 | \$70,531.00 |
| D04 | \$5,193.00 | \$51,930.00 | \$9,348.00 | \$61,278.00 | \$66,471.00 | \$71,664.00 |
| D05 | \$5,276.00 | \$52,760.00 | \$9,496.00 | \$62,256.00 | \$67,532.00 | \$72,808.00 |
| D06 | \$5,382.00 | \$53,820.00 | \$9,688.00 | \$63,508.00 | \$68,890.00 | \$74,272.00 |
| D07 | \$5,482.00 | \$54,820.00 | \$9,869.00 | \$64,689.00 | \$70,171.00 | \$75,653.00 |
| D08 | \$5,581.00 | \$55,810.00 | \$10,047.00 | \$65,857.00 | \$71,438.00 | \$77,019.00 |
| D09 | \$5,681.00 | \$56,810.00 | \$10,227.00 | \$67,037.00 | \$72,718.00 | \$78,399.00 |
| D10 | \$5,782.00 | \$57,820.00 | \$10,407.00 | \$68,227.00 | \$74,009.00 | \$79,791.00 |
| D11 | \$5,881.00 | \$58,810.00 | \$10,585.00 | \$69,395.00 | \$75,276.00 | \$81,157.00 |
| D12 | \$5,981.00 | \$59,810.00 | \$10,766.00 | \$70,576.00 | \$76,557.00 | \$82,538.00 |
| D13 | \$6,080.00 | \$60,800.00 | \$10,944.00 | \$71,744.00 | \$77,824.00 | \$83,904.00 |
| D14 | \$6,180.00 | \$61,800.00 | \$11,248.00 | \$73,048.00 | \$79,228.00 | \$85,408.00 |
| D15 | \$6,280.00 | \$62,800.00 | \$11,903.00 | \$74,703.00 | \$80,983.00 | \$87,263.00 |
| D16 | \$6,280.00 | \$62,800.00 | \$11,932.00 | \$74,732.00 | \$81,012.00 | \$87,292.00 |
| D17 | \$6,280.00 | \$62,800.00 | \$11,932.00 | \$74,732.00 | \$81,012.00 | \$87,292.00 |
| D18 | \$6,280.00 | \$62,800.00 | \$12,026.00 | \$74,826.00 | \$81,106.00 | \$87,386.00 |
| D19 | \$6,280.00 | \$62,800.00 | \$12,026.00 | \$74,826.00 | \$81,106.00 | \$87,386.00 |
| D20 | \$6,280.00 | \$62,800.00 | \$12,026.00 | \$74,826.00 | \$81,106.00 | \$87,386.00 |
| D21 | \$6,280.00 | \$62,800.00 | \$12,592.00 | \$75,392.00 | \$81,672.00 | \$87,952.00 |
| D22 | \$6,280.00 | \$62,800.00 | \$12,592.00 | \$75,392.00 | \$81,672.00 | \$87,952.00 |
| D23 | \$6,280.00 | \$62,800.00 | \$12,592.00 | \$75,392.00 | \$81,672.00 | \$87,952.00 |
| D24 | \$6,280.00 | \$62,800.00 | \$13,006.00 | \$75,806.00 | \$82,086.00 | \$88,366.00 |
| D25 | \$6,508.00 | \$65,080.00 | \$13,666.00 | \$78,746.00 | \$85,254.00 | \$91,762.00 |
| D26 | \$6,508.00 | \$65,080.00 | \$13,992.00 | \$79,072.00 | \$85,580.00 | \$92,088.00 |
| D27 | \$6,508.00 | \$65,080.00 | \$14,317.00 | \$79,397.00 | \$85,905.00 | \$92,413.00 |
| D28 | \$6,508.00 | \$65,080.00 | \$14,642.00 | \$79,722.00 | \$86,230.00 | \$92,738.00 |
| D29 | \$6,508.00 | \$65,080.00 | \$14,968.00 | \$80,048.00 | \$86,556.00 | \$93,064.00 |
| D30 | \$6,508.00 | \$65,080.00 | \$15,293.00 | \$80,373.00 | \$86,881.00 | \$93,389.00 |
| D31 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D32 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D33 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D34 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D35 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D36 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D37 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D38 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D39 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D40 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D41 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D42 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D43 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D44 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D45 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D46 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D47 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D48 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D49 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |
| D50 | \$6,508.00 | \$65,080.00 | \$15,790.00 | \$80,870.00 | \$87,378.00 | \$93,886.00 |

Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "M" NBPTS SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| M00 | N/A | N/A | N/A | N/A | N/A | N/A |
| M01 | N/A | N/A | N/A | N/A | N/A | N/A |
| M02 | N/A | N/A | N/A | N/A | N/A | N/A |
| M03 | \$5,377.00 | \$53,770.00 | \$9,793.00 | \$63,563.00 | \$68,940.00 | \$74,317.00 |
| M04 | \$5,468.00 | \$54,680.00 | \$9,960.00 | \$64,640.00 | \$70,108.00 | \$75,576.00 |
| M05 | \$5,560.00 | \$55,600.00 | \$10,126.00 | \$65,726.00 | \$71,286.00 | \$76,846.00 |
| M06 | \$5,678.00 | \$56,780.00 | \$10,341.00 | \$67,121.00 | \$72,799.00 | \$78,477.00 |
| M07 | \$5,789.00 | \$57,890.00 | \$10,543.00 | \$68,433.00 | \$74,222.00 | \$80,011.00 |
| M08 | \$5,898.00 | \$58,980.00 | \$10,742.00 | \$69,722.00 | \$75,620.00 | \$81,518.00 |
| M09 | \$6,009.00 | \$60,090.00 | \$10,944.00 | \$71,034.00 | \$77,043.00 | \$83,052.00 |
| M10 | \$6,121.00 | \$61,210.00 | \$11,146.00 | \$72,356.00 | \$78,477.00 | \$84,598.00 |
| M11 | \$6,231.00 | \$62,310.00 | \$11,346.00 | \$73,656.00 | \$79,887.00 | \$86,118.00 |
| M12 | \$6,342.00 | \$63,420.00 | \$11,547.00 | \$74,967.00 | \$81,309.00 | \$87,651.00 |
| M13 | \$6,452.00 | \$64,520.00 | \$11,747.00 | \$76,267.00 | \$82,719.00 | \$89,171.00 |
| M14 | \$6,563.00 | \$65,630.00 | \$11,949.00 | \$77,579.00 | \$84,142.00 | \$90,705.00 |
| M15 | \$6,674.00 | \$66,740.00 | \$12,454.00 | \$79,194.00 | \$85,868.00 | \$92,542.00 |
| M16 | \$6,674.00 | \$66,740.00 | \$12,826.00 | \$79,566.00 | \$86,240.00 | \$92,914.00 |
| M17 | \$6,674.00 | \$66,740.00 | \$12,893.00 | \$79,633.00 | \$86,307.00 | \$92,981.00 |
| M18 | \$6,674.00 | \$66,740.00 | \$13,096.00 | \$79,836.00 | \$86,510.00 | \$93,184.00 |
| M19 | \$6,674.00 | \$66,740.00 | \$13,658.00 | \$80,398.00 | \$87,072.00 | \$93,746.00 |
| M20 | \$6,674.00 | \$66,740.00 | \$13,658.00 | \$80,398.00 | \$87,072.00 | \$93,746.00 |
| M21 | \$6,674.00 | \$66,740.00 | \$13,934.00 | \$80,674.00 | \$87,348.00 | \$94,022.00 |
| M22 | \$6,674.00 | \$66,740.00 | \$13,934.00 | \$80,674.00 | \$87,348.00 | \$94,022.00 |
| M23 | \$6,674.00 | \$66,740.00 | \$13,934.00 | \$80,674.00 | \$87,348.00 | \$94,022.00 |
| M24 | \$6,674.00 | \$66,740.00 | \$14,426.00 | \$81,166.00 | \$87,840.00 | \$94,514.00 |
| M25 | \$6,926.00 | \$69,260.00 | \$15,061.00 | \$84,321.00 | \$91,247.00 | \$98,173.00 |
| M26 | \$6,926.00 | \$69,260.00 | \$15,412.00 | \$84,672.00 | \$91,598.00 | \$98,524.00 |
| M27 | \$6,926.00 | \$69,260.00 | \$15,762.00 | \$85,022.00 | \$91,948.00 | \$98,874.00 |
| M28 | \$6,926.00 | \$69,260.00 | \$16,112.00 | \$85,372.00 | \$92,298.00 | \$99,224.00 |
| M29 | \$6,926.00 | \$69,260.00 | \$16,462.00 | \$85,722.00 | \$92,648.00 | \$99,574.00 |
| M30 | \$6,926.00 | \$69,260.00 | \$16,813.00 | \$86,073.00 | \$92,999.00 | \$99,925.00 |
| M31 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M32 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M33 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M34 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M35 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M36 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M37 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M38 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M39 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M40 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M41 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M42 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M43 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M44 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M45 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M46 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M47 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M48 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M49 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |
| M50 | \$6,926.00 | \$69,260.00 | \$17,515.00 | \$86,775.00 | \$93,701.00 | \$100,627.00 |

Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "S" NBPTS SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| SOO | N/A | N/A | N/A | N/A | N/A | N/A |
| S01 | N/A | N/A | N/A | N/A | N/A | N/A |
| SO2 | N/A | N/A | N/A | N/A | N/A | N/A |
| S03 | \$5,503.00 | \$55,030.00 | \$10,047.00 | \$65,077.00 | \$70,580.00 | \$76,083.00 |
| S04 | \$5,594.00 | \$55,940.00 | \$10,214.00 | \$66,154.00 | \$71,748.00 | \$77,342.00 |
| S05 | \$5,686.00 | \$56,860.00 | \$10,380.00 | \$67,240.00 | \$72,926.00 | \$78,612.00 |
| S06 | \$5,804.00 | \$58,040.00 | \$10,595.00 | \$68,635.00 | \$74,439.00 | \$80,243.00 |
| S07 | \$5,915.00 | \$59,150.00 | \$10,797.00 | \$69,947.00 | \$75,862.00 | \$81,777.00 |
| S08 | \$6,024.00 | \$60,240.00 | \$10,996.00 | \$71,236.00 | \$77,260.00 | \$83,284.00 |
| S09 | \$6,135.00 | \$61,350.00 | \$11,198.00 | \$72,548.00 | \$78,683.00 | \$84,818.00 |
| S10 | \$6,247.00 | \$62,470.00 | \$11,400.00 | \$73,870.00 | \$80,117.00 | \$86,364.00 |
| S11 | \$6,357.00 | \$63,570.00 | \$11,600.00 | \$75,170.00 | \$81,527.00 | \$87,884.00 |
| S12 | \$6,468.00 | \$64,680.00 | \$11,801.00 | \$76,481.00 | \$82,949.00 | \$89,417.00 |
| S13 | \$6,578.00 | \$65,780.00 | \$12,001.00 | \$77,781.00 | \$84,359.00 | \$90,937.00 |
| S14 | \$6,689.00 | \$66,890.00 | \$12,203.00 | \$79,093.00 | \$85,782.00 | \$92,471.00 |
| S15 | \$6,800.00 | \$68,000.00 | \$13,196.00 | \$81,196.00 | \$87,996.00 | \$94,796.00 |
| S16 | \$6,800.00 | \$68,000.00 | \$13,266.00 | \$81,266.00 | \$88,066.00 | \$94,866.00 |
| S17 | \$6,800.00 | \$68,000.00 | \$13,369.00 | \$81,369.00 | \$88,169.00 | \$94,969.00 |
| S18 | \$6,800.00 | \$68,000.00 | \$13,473.00 | \$81,473.00 | \$88,273.00 | \$95,073.00 |
| S19 | \$6,800.00 | \$68,000.00 | \$13,473.00 | \$81,473.00 | \$88,273.00 | \$95,073.00 |
| S20 | \$6,800.00 | \$68,000.00 | \$13,473.00 | \$81,473.00 | \$88,273.00 | \$95,073.00 |
| S21 | \$6,800.00 | \$68,000.00 | \$13,934.00 | \$81,934.00 | \$88,734.00 | \$95,534.00 |
| S22 | \$6,800.00 | \$68,000.00 | \$13,934.00 | \$81,934.00 | \$88,734.00 | \$95,534.00 |
| S23 | \$6,800.00 | \$68,000.00 | \$13,934.00 | \$81,934.00 | \$88,734.00 | \$95,534.00 |
| S24 | \$6,800.00 | \$68,000.00 | \$14,426.00 | \$82,426.00 | \$89,226.00 | \$96,026.00 |
| S25 | \$7,052.00 | \$70,520.00 | \$15,186.00 | \$85,706.00 | \$92,758.00 | \$99,810.00 |
| S26 | \$7,052.00 | \$70,520.00 | \$15,543.00 | \$86,063.00 | \$93,115.00 | \$100,167.00 |
| S27 | \$7,052.00 | \$70,520.00 | \$15,901.00 | \$86,421.00 | \$93,473.00 | \$100,525.00 |
| S28 | \$7,052.00 | \$70,520.00 | \$16,258.00 | \$86,778.00 | \$93,830.00 | \$100,882.00 |
| S29 | \$7,052.00 | \$70,520.00 | \$16,615.00 | \$87,135.00 | \$94,187.00 | \$101,239.00 |
| S30 | \$7,052.00 | \$70,520.00 | \$16,973.00 | \$87,493.00 | \$94,545.00 | \$101,597.00 |
| S31 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S32 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S33 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S34 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S35 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S36 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S37 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S38 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S39 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S40 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S41 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S42 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S43 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S44 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S45 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S46 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S47 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S48 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S49 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |
| S50 | \$7,052.00 | \$70,520.00 | \$17,515.00 | \$88,035.00 | \$95,087.00 | \$102,139.00 |

Charlotte-Mecklenburg Schools
2024-2025 Certified Salary Schedules

| COUNSELOR "D" NBPTS SCHEDULE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Rate (based on years of experience) | State Monthly | Annual State Base | Annual Local Supplement | Total Annual 10 Month | Total Annual 11 Month | Total Annual 12 Month |
| D00 | N/A | N/A | N/A | N/A | N/A | N/A |
| D01 | N/A | N/A | N/A | N/A | N/A | N/A |
| D02 | N/A | N/A | N/A | N/A | N/A | N/A |
| D03 | \$5,630.00 | \$56,300.00 | \$10,303.00 | \$66,603.00 | \$72,233.00 | \$77,863.00 |
| D04 | \$5,721.00 | \$57,210.00 | \$10,470.00 | \$67,680.00 | \$73,401.00 | \$79,122.00 |
| D05 | \$5,813.00 | \$58,130.00 | \$10,636.00 | \$68,766.00 | \$74,579.00 | \$80,392.00 |
| D06 | \$5,931.00 | \$59,310.00 | \$10,851.00 | \$70,161.00 | \$76,092.00 | \$82,023.00 |
| D07 | \$6,042.00 | \$60,420.00 | \$11,053.00 | \$71,473.00 | \$77,515.00 | \$83,557.00 |
| D08 | \$6,151.00 | \$61,510.00 | \$11,252.00 | \$72,762.00 | \$78,913.00 | \$85,064.00 |
| D09 | \$6,262.00 | \$62,620.00 | \$11,454.00 | \$74,074.00 | \$80,336.00 | \$86,598.00 |
| D10 | \$6,374.00 | \$63,740.00 | \$11,656.00 | \$75,396.00 | \$81,770.00 | \$88,144.00 |
| D11 | \$6,484.00 | \$64,840.00 | \$11,856.00 | \$76,696.00 | \$83,180.00 | \$89,664.00 |
| D12 | \$6,595.00 | \$65,950.00 | \$12,057.00 | \$78,007.00 | \$84,602.00 | \$91,197.00 |
| D13 | \$6,705.00 | \$67,050.00 | \$12,257.00 | \$79,307.00 | \$86,012.00 | \$92,717.00 |
| D14 | \$6,816.00 | \$68,160.00 | \$12,459.00 | \$80,619.00 | \$87,435.00 | \$94,251.00 |
| D15 | \$6,927.00 | \$69,270.00 | \$12,520.00 | \$81,790.00 | \$88,717.00 | \$95,644.00 |
| D16 | \$6,927.00 | \$69,270.00 | \$13,364.00 | \$82,634.00 | \$89,561.00 | \$96,488.00 |
| D17 | \$6,927.00 | \$69,270.00 | \$13,364.00 | \$82,634.00 | \$89,561.00 | \$96,488.00 |
| D18 | \$6,927.00 | \$69,270.00 | \$13,469.00 | \$82,739.00 | \$89,666.00 | \$96,593.00 |
| D19 | \$6,927.00 | \$69,270.00 | \$13,469.00 | \$82,739.00 | \$89,666.00 | \$96,593.00 |
| D20 | \$6,927.00 | \$69,270.00 | \$13,469.00 | \$82,739.00 | \$89,666.00 | \$96,593.00 |
| D21 | \$6,927.00 | \$69,270.00 | \$13,934.00 | \$83,204.00 | \$90,131.00 | \$97,058.00 |
| D22 | \$6,927.00 | \$69,270.00 | \$13,934.00 | \$83,204.00 | \$90,131.00 | \$97,058.00 |
| D23 | \$6,927.00 | \$69,270.00 | \$13,934.00 | \$83,204.00 | \$90,131.00 | \$97,058.00 |
| D24 | \$6,927.00 | \$69,270.00 | \$14,426.00 | \$83,696.00 | \$90,623.00 | \$97,550.00 |
| D25 | \$7,179.00 | \$71,790.00 | \$15,124.00 | \$86,914.00 | \$94,093.00 | \$101,272.00 |
| D26 | \$7,179.00 | \$71,790.00 | \$15,488.00 | \$87,278.00 | \$94,457.00 | \$101,636.00 |
| D27 | \$7,179.00 | \$71,790.00 | \$15,853.00 | \$87,643.00 | \$94,822.00 | \$102,001.00 |
| D28 | \$7,179.00 | \$71,790.00 | \$16,217.00 | \$88,007.00 | \$95,186.00 | \$102,365.00 |
| D29 | \$7,179.00 | \$71,790.00 | \$16,582.00 | \$88,372.00 | \$95,551.00 | \$102,730.00 |
| D30 | \$7,179.00 | \$71,790.00 | \$16,946.00 | \$88,736.00 | \$95,915.00 | \$103,094.00 |
| D31 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D32 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D33 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D34 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D35 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D36 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D37 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D38 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D39 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D40 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D41 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D42 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D43 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D44 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D45 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D46 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D47 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D48 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D49 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |
| D50 | \$7,179.00 | \$71,790.00 | \$17,515.00 | \$89,305.00 | \$96,484.00 | \$103,663.00 |

